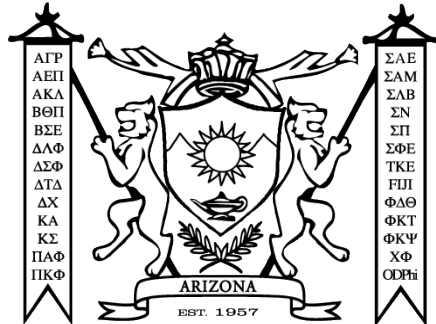


INTERFRATERNITY COUNCIL UNIVERSITY OF ARIZONA

CONSTITUTION, BYLAWS, STANDING RULES, AND ADDENDA



ADOPTED: April 29, 1980

REVISED: July 1, 1987

REVISED: August 1, 1989

REVISED: September 1, 1992

REVISED: September 1, 1995

REVISED: January 18, 2003

REVISED: December 4, 2003

REVISED: February 13, 2006

REVISED: October 24, 2006

REVISED: February 6, 2007

REVISED: September 11, 2007

REVISED: October 16, 2007

REVISED: November 3, 2009

REVISED: October 19, 2010

REVISED: November 15, 2011

REVISED: March 20, 2012

REVISED: September 18, 2012

REVISED: February 20, 2013

REVISED: September 3, 2013

REVISED: September 16, 2014

**INTERFRATERNITY COUNCIL
UNIVERSITY OF ARIZONA**

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**INTERFRATERNITY COUNCIL
UNIVERSITY OF ARIZONA**

CONSTITUTION

ARTICLE I

Preamble

Section 1:

It is the purpose of this organization to foster a spirit of friendliness and cooperation among all fraternities at the University of Arizona; to provide an organized agency and governing body by which fraternities can cooperate in matters of common concern relating to scholastic activities and standards, financial management, social affairs and recruitment events; to promote fraternities in accordance with the general interest of the University as an educational institution, and service for the State of Arizona.

ARTICLE II

Name

Section 1:

The name of this organization shall be the Interfraternity Council at the University of Arizona.

Section 2:

The letters IFC may be used in substitution of Interfraternity Council for abbreviation purposes.

Section 3:

This is a not-for-profit organization.

Section 4:

This organization shall not discriminate on the basis of age, color, ethnicity, national origin, disability or handicap, race, religion, sexual orientation, or Vietnam Era veteran status. This policy will include, but is not limited to, recruiting, membership, organization activities or opportunities to hold office.

Section 5:

This organization shall comply with all University and campus policies and regulations and local, state, and federal laws.

ARTICLE III

Membership

Section 1:

Membership in IFC shall consist of all social fraternities that are duly recognized by the University of Arizona, IFC, and their national organization.

Criteria for Membership Categorization

Section 2:

- A. Voting Member: A fraternity that is recognized by the University of Arizona and IFC, that has fulfilled the stipulations and criteria stated in the Greek Expansion Guidelines.
- B. Associate Member: A fraternity that is recognized by the University of Arizona and IFC and shares all responsibilities of a voting member, but has not fulfilled the stipulations and criteria stated in the Greek Expansion Guidelines. Associate Members will be allowed to partake in all IFC events, programs, and services; however, will not be allowed to vote in council business and will not be allowed to have members serve in IFC/Greek Life leadership positions. A chapter who returns from dormancy status, is recolonized by their Inter/National headquarters, and/or goes through the reorganization process, will be considered an Associate Member upon their return to campus.
- C. New Fraternity Chapters: A fraternity that seeks membership in IFC must first apply for IFC associate membership before becoming a voting member. The Fraternity shall apply for IFC associate member status by successfully completing all requirements as stated in the Greek Expansion Guidelines.

Voting Rights of Member Fraternities

Section 3:

- A. Each voting member shall have one vote. A voting member's IFC representative shall have the authority to make any and all decisions on behalf of his respective chapter. Associate members have no voting rights. However, associate members may express their opinions during discussion at any and all IFC meetings through their chosen IFC representative
- B. The Greek Expansion Committee has the responsibility of observing the associate member fraternity, as well as offering any assistance in matters concerning unfulfilled criteria for voting membership. The Greek Expansion Committee and the Fraternity & Sorority Programs staff have the right to interpret the criteria to their discretion.
- C. After the IFC Executive Board, Greek Expansion Committee, and Fraternity & Sorority Programs staff has determined that an associate member has completely fulfilled the criteria mentioned in this article, the associate member is eligible to apply for full voting membership (outlined in the Greek Expansion Guidelines), and is to be presented to the IFC body in regular meeting session. A simple majority of the voting membership present is required for approval.

Membership Records

Section 4:

Each member fraternity is required to send a complete roster of all members, new members, and officers of the respective fraternity, to Fraternity & Sorority Programs at a date to be determined by that office. Failure to submit this roster on the determined date will result in a fine stated under Bylaw Article I, Section 7, part D.

ARTICLE IV
Interfraternity Council Executive Board

Section 1:

The officers of this organization shall be the President, Executive Vice President, Vice President of Standards and Risk Management, Vice President of Membership, Vice President of Programming and Development, Vice President of New Member Services, Vice President of Finance, and Vice President of Communications. The officers and the Fraternity & Sorority Programs staff may act independently of the IFC body. Duties are defined in Section 10 of this Article.

Elections

Section 2:

All officers shall be selected by the first IFC council meeting in November. The term of office for each officer shall be one (1) year. The officers will immediately assume their office upon induction which will occur at the last meeting of the fall semester. Selection of all IFC officers will be done via an interview process conducted by the current IFC Executive Board, FSP staff, and the current chapter presidents. This group will then recommend a slate that will be approved by a majority vote of the chapter voting delegates. All interested applicants must first attend an informational meeting on running for IFC prior to applying and interviewing for IFC.

Criteria to be an Elected Officer of IFC

Section 4:

An IFC officer, in order to be elected, must fulfill the following criteria:

- A. He must be a full-time student at the University of Arizona carrying at least twelve (12) credit hours.
- B. He must be an initiated member in good standing with his member fraternity.
- C. He must be in good academic standing with the University with a minimum cumulative grade point average of 2.50 from the University of Arizona. IFC Executive Board members must maintain a 2.50 cumulative GPA throughout their term in office. Failure to achieve the required cumulative average means officers will be subject to removal from office, under the discretion of the IFC advisor.
- D. He must not be a President or Recruitment Chairman of his respective fraternity.
- E. His chapter must be in good standing with IFC, FSP, and the Dean of Students Office
- F. He must be willing and able to live in Tucson for the entire summer.

Section 5:

The IFC officers should be initiated members of different fraternities. The Constitution may be amended, under extenuating circumstances, if need be, to ensure the most qualified are able to be elected.

Recalling an Officer

Section 6:

Any officer may be recalled by a 2/3 vote of quorum voting member fraternities present of the IFC body. A second vote shall take place at the next regular meeting which will require a 2/3 vote of voting quorum to recall the officer. An officer will be recalled if he is not in good standing with his own fraternity, if he falls below the required cumulative grade point average, or he fails to meet the requirements of his IFC Officer Leadership Agreement.

Line of Succession and Special Appointments

Section 7:

If the President is unable to complete his term of office for any reason other than recall, the line of succession will be as follows:

1. Executive Vice President
2. Vice President of Standards and Risk Management
3. Vice President of Membership
4. Vice President of Programming and Development
5. Vice President of New Member Services
6. Vice President of Finance
7. Vice President of Communications

Section 8:

In case of recall, a special election shall be held at the following meeting. If any other officer is unable to complete his term of office, the President shall appoint a successor for the completion of the term. The successor's appointment must be ratified by a 2/3 vote of member fraternities present.

Duties of the IFC Executive Officers

Section 9:

A. Executive Board

1) The Executive Board shall have the responsibilities of coordinating the work of the various committees; organizing the structure of all meetings; acting in the general well-being of the IFC body, and carrying out its will. The Board shall have the power to form or disband all standing or special committees, and appoint or remove committee chairmen. The Executive Board shall meet weekly in addition to all regular meetings of IFC.

B. President

- 1) The President shall preside over the Executive Board and the IFC body.
- 2) The President shall be the official representative of IFC in all matters of concern of the membership.

- 3) The President shall organize and compile a meeting agenda for each regular IFC meeting. The agenda will be distributed to all members present at the beginning of the meeting.
- 4) The President shall serve as Parliamentarian for the IFC body.
- 5) The President will sit on the Greek Expansion Committee and the Campus Community Relations Involvement Committee.
- 6) The President shall be responsible for educating chapters on the recruitment policy in conjunction with the Vice President of Membership, especially the overall image and stake of chapters.
- 7) The President shall oversee the implementation of the IFC Strategic Plan and shall work to ensure the long-term effectiveness of IFC.

C. Executive Vice President

- 1) The Executive Vice President shall preside over IFC when the President is absent.
- 2) The Executive Vice President shall supervise the other IFC vice presidents, shall run the IFC Executive Board weekly meetings, and will have 1:1 meetings with the other vice presidents to ensure completion of all objectives.
- 3) The Executive Vice President shall ensure promotion of achievements in areas of scholastics, philanthropy & service, leadership, diversity & social justice, athletics, and men's health.
- 4) The Executive Vice President shall maintain, and if need be, create an end of the year Academic Recognition program in conjunction with the Panhellenic Council.
- 5) The Executive Vice President shall provide scholarship chairs with education related to University resources and sample scholarship plans that they could implement within their chapter.
- 6) The Executive Vice President shall hold academic programs/roundtables each semester.
- 7) The Executive Vice President shall work with Fraternity & Sorority Programs staff to ensure IFC chapter participation in the Greek Academy academic program.
- 8) The Executive Vice President shall create and oversee the IFC scholarship allocation process.
- 9) The Executive Vice President shall coordinate the election process for the incoming IFC Executive Board as outlined in Article IV, Section 2 of the IFC Constitution.

D. Vice President of Standards and Risk Management

- 1) The Vice President of Standards and Risk Management shall be responsible for compilation of materials concerning the IFC Risk Management Policy and for educating chapters about the policy.
- 2) The Vice President of Standards and Risk Management shall host roundtables each semester with Chapter Presidents, Chapter Risk Managers, Standards Chairs, and Social Chairs, and maintain open communication with chapters to ensure safety of its members.

- 3) The Vice President of Standards and Risk Management shall update and produce a risk management packet each spring for the Chapters.
- 4) The Vice President of Standards and Risk Management shall distribute risk management notices and provide programming regarding new member education, hazing, theft, social events, changes in policy affecting fraternities, sexual assault, alcohol and substance abuse, standards boards, and new risk management resources.
- 5) The Vice President of Standards and Risk Management shall update chapters on all relevant FIPG policies, and ensure all IFC sponsored events follow risk management policies.
- 6) The Vice President of Standards and Risk Management shall attend yearly GAMMA retreats and training, attend monthly GAMMA meetings in order to stay current with their policies so as to be a resource for the chapters, and update the IFC on any changes in GAMMA policies and regulations.
- 7) The Vice President of Standards and Risk Management shall help coordinate Drug Awareness Week in conjunction with the Panhellenic Vice President of Risk Management.
- 8) The Vice President of Standards and Risk Management shall work with the FSP Graduate Assistant for Health & Wellness to ensure that chapters are meeting health advocate requirements.
- 9) The Vice President of Standards and Risk Management shall serve as the IFC representative on the Health & Recreation Fee Student Advisory Board and the Alcohol Coalition Committee.
- 10) The Vice President of Standards and Risk Management shall become TIPS Trainer certified and will assist the FSP staff in facilitating TIPS trainings.

E. Vice President of Membership

- 1) The Vice President of Membership shall coordinate, plan, structure, and execute spring and fall fraternity recruitment in cooperation with the IFC Executive Board and body.
- 2) The Vice President of Membership shall stipulate all rules and regulations pertaining to the formal IFC Recruitment Week.
- 3) The Vice President of Membership shall oversee any IFC Recruitment Week publications.
- 4) The Vice President of Membership shall provide recruitment workshops for fraternity Recruitment Chairmen's and individual fraternities as needed, every semester.
- 5) The Vice President of Membership shall be responsible for creating and/or maintaining a recruitment registration database.
- 6) The Vice President of Membership shall be responsible for educating chapters on the recruitment policy each semester.

F. Vice President of Programming and Development

- 1.) The Vice President of Programming and Development shall sit on annual Greek-wide service events and/or planning committees.

- 2.) The Vice President of Programming and Development shall serve as the IFC liaison to the Greek Week Steering Committee.
- 3.) The Vice President of Programming and Development shall sit on the Take Back the Night Planning committee.
- 4.) The Vice President of Programming and Development shall be responsible for providing continual educational programming for the benefit of the fraternity community. This includes hosting workshops, speakers, and conferences focusing on effective officer transitions, leadership development, career services and interviews, etc.
- 5.) The Vice President of Programming and Development shall be in charge of planning at least two service events per semester for the fraternity community.
- 6.) The Vice President of Programming and Development shall oversee the IFC Co-Sponsorship application process and will consistently work with chapters to promote co-sponsorships of events in an effort to foster fraternal collaboration.
- 7.) The Vice President of Programming & Development shall oversee any IFC planning in regard to New Member Symposium.
- 8.) The Vice President of Programming & Development shall serve as the IFC liaison to the Emerge! Center Against Domestic Abuse.

G. Vice President of New Member Services

- 1.) The Vice President of New Member Services is responsible for coordinating selection, training, and supervision of Recruitment Counselors.
- 2.) The Vice President of New Member Services assists the VP Membership with recruitment schedule and duties.
- 3.) The Vice President of New Member Services plans active educational and leadership programming for Recruitment Counselors.
- 4.) The Vice President of New Member Services shall live in Tucson during the summer to coordinate and finalize Fall Membership Recruitment activities and plan programming for the fall semester.
- 5.) The Vice President of New Member Services shall coordinate, update, and facilitate a Big Brother Training Program once per semester.
- 6.) The Vice President of New Member Services shall organize and host roundtable meetings for chapter New Member Educators.
- 7.) The Vice President of New Member Services shall work directly with chapter New Member Educators to create a best practice for chapter new member programs.

H. Vice President of Finance

- 1) The Vice President of Finance shall be responsible for the billing and collection of all monies due payable to IFC.
- 2) The Vice President of Finance shall submit an IFC financial statement for each semester on or before the last meeting of the fall semester after elections, and within four (4) weeks of the completion of the spring semester. Failure to do so shall result in a fine. (See Fines and Penalties, Bylaws, Article I, Section 7, part F.)

- 3) The Vice President of Finance shall submit a proposed budget for the upcoming fiscal year within four (4) weeks of January 1 and two (2) weeks within the first official day of classes for the fall semester. All budgets must be submitted to the Executive Board as well as each member fraternity.
- 4) The Vice President of Finance does not have the right to decide the use of the funds of IFC, and shall only have authority to oversee the disbursement of monies as approved by IFC.
- 5) The Vice President of Finance shall serve on the President's Budget Advisory Committee with the other council finance officers to oversee and approve the budget of the Fraternity and Sorority Programs office.
- 6) The Vice President of Finance shall be a liaison for IFC in all financial matters with outside organizations.
- 7) The Vice President of Finance shall be a resource to the treasurers of the IFC member chapters.

I. Vice President of Communications

- 1) The Vice President of Communications shall record and keep minutes of all IFC meetings. He shall distribute a copy of the minutes to each member fraternity president no later than one week after the meeting and will be responsible for keeping an updated minute's section on the IFC website.
- 2) The Vice President of Communications shall work with the VP of Membership to create recruitment publications and promote recruitment.
- 3) The Vice President of Communications shall create and oversee the IFC master calendar.
- 4) The Vice President of Communications will have oversight of the IFC website, Facebook and Twitter accounts.
- 5) The Vice President of Communications is responsible for assisting in fostering a positive image of the IFC to all outside parties.
- 6) The Vice President of Communications will create a quarterly IFC newsletter for students, faculty, staff, and alumni.
- 7) The Vice President of Communications shall provide training and serve as a resource to the Greek community in techniques pertaining to the media.
- 8) The Vice President of Communications will serve as the fraternity liaison to the Daily Wildcat to ensure coverage for large scaled Greek Life events and will submit regular newsworthy items on behalf of the IFC fraternities.

ARTICLE V

Meetings

Section 1:

All IFC meetings shall follow Robert's Rules of Order except in matters specifically provided for in the Constitution, Bylaws.

Attendance

Section 2:

- A. Attendance shall consist of an IFC representative from every chapter formally recognized by IFC. Attendance shall also consist of the IFC Executive Board, and the IFC advisor.
 - a. An IFC representative will consist of either the fraternity chapter President or Vice President.
 - i. The representative shall not currently sit on the aforementioned entities, including the IFC Executive Board.
 - b. In the extenuating circumstance that a fraternity chapter President and Vice President is unable to attend any or all IFC meetings, the IFC representative must be approved by the IFC Executive Board.
 - i. The representative shall not currently sit on the aforementioned entities, including the IFC Executive Board.

Regular Meetings

Section 3:

- A. The IFC shall hold regular meetings, occurring every two weeks when not in conflict with the University calendar. Every second meeting shall be combined with the Presidents Forum, making the meeting a joint meeting with all of the fraternity and sorority governing councils at the University of Arizona. The Vice President of Communications shall notify all IFC member representatives of all meetings by a written announcement.
- B. The last 15 minutes of the IFC meeting may be closed upon request to all non-IFC members. Non-IFC members consist of University officials, petitioning chapters, guest speakers, reporters, etc.

Special Meetings

Section 4:

A special meeting of IFC may be called by the President or the majority vote of the executive board when necessary, and shall be called by him upon the written request of any member fraternity.

Electronic Voting

Section 5:

When a majority of the IFC Executive Board votes to do so, the IFC President may submit to the IFC Chapter Presidents a matter for a vote via e-mail. All pertinent information related to the matter must be included in the e-mail. Those Presidents responding with a Yes/No/Abstain vote will be counted towards quorum. All amendments to this document or the IFC By-Laws must be approved by the margins

explicitly stated in those documents. Voting shall close (48) forty-eight hours after the e-mail is submitted to the Presidents.

Time of Meeting

Section 6:

The Executive Board shall set the time, date, and place of all IFC meetings.

Quorum

Section 7:

A quorum shall be constituted by the presence of a simple majority (51% or more) of total IFC membership.

Good Standing

Section 8:

- A. Good standing refers to the right to a vote during IFC Council meetings. Chapters not in Good Standing are also not eligible to have members run for open IFC positions. To remain in good standing, chapters must:
 - a. Complete all IFC academic requirements (IFC Resolution #001)
 - b. Be current on all IFC, FSP, and University of Arizona fines and invoices
 - c. Attend all IFC Delegate meetings unless excused (Defined in Article 1, Section 5 of the IFC Bylaws)
- B. A chapter may also be placed on Bad Standing by rule of the Greek Standards Board.
- C. If a chapter remains in Bad Standing for four consecutive semesters, that chapter will lose recognition from the Interfraternity Council.
- D. Not be on University Probation status either through the Dean of Students Office or the Greek Standards Board

Penalties

Section 9:

Fraternalities and IFC officers who fail to attend IFC meetings will be assigned the repercussions stated in Bylaw Article I, Section 5.

ARTICLE VI Amendments

Section 1:

The Constitution may be amended by a 3/4 vote of the IFC body.

ARTICLE VII Adoption

Section 1:

This Constitution shall be ratified by a 3/4 vote of the IFC body.

INTERFRATERNITY COUNCIL
UNIVERSITY OF ARIZONA

BYLAWS

ARTICLE I

Finance

Section 1:

- A. All billing for IFC dues will occur twice per year. Copies of the bill will be distributed to the chapter's president and treasurer three days before the official posting date.
 - 1) A copy of the IFC fall dues bill will be handed out once rosters have been finalized by the Office of Fraternity & Sorority Programs. This bill will reflect the chapter's returning member numbers.
 - 2) A copy of the second IFC dues bill will be handed out once new member affiliation forms have been finalized by the Office of Fraternity & Sorority Programs. This bill will reflect the chapter's new member numbers.
- B. All IFC dues will reflect the chapter's numbers submitted on their roster and will not be changed if they lose a member once bills are posted.
- A. All IFC dues become due 10 days after posting and delinquent 15 days after posting. Any charge not paid in full 15 days after posting shall incur a 10% fine, stated in Section 7, Paragraph B.

Collection of Accounts

Section 2:

- A. Any member fraternity who anticipates having a delinquent bill for a period of 10 or more days after the invoice stated due date must notify the Vice President of Finance before the stated due date. The Vice President of Finance may grant an extension or institute a payment plan for petitioning Chapters as he sees fit. The Vice President of Finance may never reduce a fraternity's IFC dues.
- B. Any member fraternity who incurs a delinquent bill for a period of 10 days after the invoice stated due date while being in violation of Section 2, Paragraph A, will have notifications sent on its behalf to their chapter advisor and national headquarters. All late fees as stated in Section 1, Paragraphs C and D will continue to be held in effect.
- C. Any member fraternity who incurs a delinquent bill for a period of 20 days after posting the stated due date while being in violation of Section 2 Paragraph A will have notifications sent on its behalf to their fraternity's national headquarters. All late fees as stated in Section 1 Paragraphs C and D will continue to be held in effect.
- D. Any member fraternity that incurs a delinquent bill for a period of over 30 days will have its president and IFC representative appear before the IFC Executive Board and the IFC Standards Board in which it will show cause as to why it should not lose IFC recognition for the following:

- a. Failure to remit payment required to be recognized as a chapter in good standing.
- b. Failure to notify the Vice President of Finance of anticipated delinquent payments.
- c. Failure to respond to any and all forms of communication reminders from the Vice President in his efforts to collect delinquent accounts.

General Fund

Section 3:

- A. All member fraternities (both associate and voting) shall be billed membership dues from IFC. Membership dues are computed by multiplying the number of active members by \$15 and new members by \$30.
- B. All fines and penalties shall be deposited in the IFC general account.
- C. Both Recruitment Registration monies shall be kept in the IFC general account only. A portion of these monies, as well as a portion of fines collected for chapters in violation of the IFC Recruitment Policy, shall be donated as a philanthropic donation to the IFC's respective philanthropic partner.
- D. All of these monies kept in the IFC general account shall be administered by the IFC Vice President of Finance.

IFC Responsibilities

Section 4:

- A. Member fraternities must approve the expenditures of all budget proposals, deviations, or special collections (such as grants, loans, advertising payments, gifts, recruitment funds, etc.). Approval is achieved by a simple majority of the quorum of voting member fraternities.
- B. The Interfraternity Council may not spend any monies with a budget deficit.
- C. All checks drawn on IFC accounts must be signed by two (2) of the following people:
 - 1) IFC Vice President of Finance
 - 2) IFC President
 - 3) Coordinator for Fraternity & Sorority Programs
- E. The amounts charged for IFC dues, and Recruitment Pre- and Late- Registration, will be set by a quorum vote of representatives from each member fraternity with the recommendation of IFC executive officers.

Member Fraternity Responsibilities

Section 5:

- A. All IFC representatives are expected to attend all IFC meetings and faithfully report the information to their respective chapters. Therefore, all member fraternities are responsible for information released in IFC meetings.

- B. It is the responsibility of every member fraternity to dutifully attend the weekly IFC meetings. Every member fraternity and associate member shall have at least one representative in attendance at all IFC council meetings. All absences must be excused 24 hours prior to the meeting by the IFC President, as well as the Vice President of Communications (Preferably via email).
- a. First unexcused absence of a member fraternity for the current semester will result in a written warning from the Interfraternity Council President.
 - b. Second unexcused absence of a member fraternity for the current semester will result in a monetary fine of \$500. The member fraternity will then be expected to come before IFC and offer an explanation and apology due to their respective absences.
 - c. Third unexcused absence of a member fraternity for the current semester will result in a monetary fine of \$1000. The member fraternity will then be expected to come before IFC and offer an explanation and apology due to their respective absences.
 - d. Fourth unexcused absence of a member fraternity for the current semester will result in the member fraternity being no longer considered in good standing with IFC and a hearing with the Greek Standards Board. The chapter will not be considered in good standing until completion of hearing with the Greek Standards Board. A letter will also be sent to the fraternity's national headquarters, one copy to the president of the fraternity, one copy to the alumni board of the fraternity suspended, and one copy to be retained by the Executive Board.
- C. A member fraternity that is delinquent (15 days after posting) in its IFC dues and Greek Auxiliary dues is not in good standing with IFC nor the University, and thus is not officially recognized: (1) to have a member run for an IFC executive office; (2) to have a vote in IFC meetings; and (3) to participate in officially sponsored IFC activities.
- D. Any member fraternity, IFC chapter representative, or organization who/which incurs an IFC obligation or expense without the permission of the IFC Vice President of Finance or President, offered electronically or in written form, is personally responsible for its payment unless otherwise ordered by said officers.
- a. At such times as a member fraternity chooses to discontinue membership in IFC or has its charter removed by its national fraternity, said fraternity's president shall sign a note or verification of account for any financial obligation, or write a letter stating reasons for its inability to meet the obligation, to the Executive Board within 30 days after the date of said note or verification. Any member failing to sign a note or verification by the above stated means will have his chapter's account forwarded to a collection agency.

Authority

Section 6:

- A. The Vice President of Finance shall administer the IFC financial policies over all fraternities.
 - 1) For fining purposes, member fraternities will decide upon which programs and/or functions shall be mandatory by simple majority.
 - 2) Member fraternities will also decide what number of individuals is required to attend per chapter, all mandatory functions.

- F. For bills delinquent for a period greater than 30 days, the Vice President of Finance shall work in conjunction with the IFC Standards Board as stated in Section 2, part D of this article.

Fines and Penalties

Section 7:

- A. Any member fraternity not represented by an approved IFC Representative at an IFC meeting shall be assessed a \$50.00 penalty.

- B. A fine of 10% of a delinquent balance will be assessed for all dues and/or charges not paid in 15 days after posting.

- C. Any member fraternity that has a check returned for non-sufficient funds will receive a \$25.00 penalty, in addition to the amount of the check and any charges issued by the bank.

- D. Failure to submit membership records to Fraternity & Sorority Programs by the given date will result in a \$50.00 fine, and will be referred to the Greek Standards Board.

- E. Failure of the Vice President of Finance to submit financial statements to each member fraternity before the last meeting of the fall semester after elections, and within four (4) weeks of the end of the spring semester, will result in a fine of \$10 per day per chapter that has not received said statement. The fine will be taken directly out of the Vice President of Finance's stipend. The Vice President of Finance may request an extension with approval of a simple majority of the quorum of member fraternities.

ARTICLE II Officer Responsibilities

Section 1:

- A. All IFC executive officers shall be required to remain in Tucson during the summer to coordinate the forthcoming semester and finalize Fall IFC Recruitment Week activities. If an officer is not able to remain in Tucson for the summer, he will be immediately removed from office.

- B. Each officer shall be entitled to three weeks of vacation, the time of which shall be determined by the Executive Board & Coordinator for Fraternity & Sorority Programs.

- C. The Executive Board shall each receive a stipend of \$1,200 in the spring semester, a summer stipend of \$900, and \$1,000 in the fall semester for a total of \$3,100. Failure of an officer to remain in Tucson to complete work for the IFC will result in a forfeiture of his summer stipend and immediate removal from the board. IFC will alternate with the Panhellenic Council in paying the Director of the Philanthropy Advisory Board a \$200 stipend for each semester in office.
- A. All Executive Board officers must attend all IFC Executive Meetings, all IFC Delegate Meetings and hold a minimum of 5 office hours per week in the Fraternity & Sorority Programs office. This will not include Executive Board or IFC Delegate Meetings. During the summer, executive board members must hold a minimum of 10 officer hours per week.
 - a. First unexcused absence of an IFC officer for the current semester will result in a written warning from the Interfraternity Council President.
 - i. In the case that it is the President, the Executive Vice President will write the warning.
 - b. Second unexcused absence of an IFC officer for the current semester will result in a forfeit of their stipend for the respective month.
 - c. Third unexcused absence of an IFC officer will result in automatic removal from office.

Term of Office

Section 2:

The term of office shall be from induction at the first IFC meeting in December, until transition at the first IFC meeting in December of the following year.

Officer Transition

Section 3:

The outgoing officers shall be responsible for training all newly elected officers during the period between officer selection in November, and induction in December.

ARTICLE III Recruitment

Section 1:

The Interfraternity Council at the University of Arizona supports and encourages a year-round recruitment process. At the beginning of the fall and spring semesters, IFC will coordinate the formal recruitment process. Each semester, the IFC delegates will vote on and approve the IFC Recruitment Policy, which will be considered an addendum to the IFC Constitution/By-laws. All recruitment rules, policies, and sanctions will be outlined in the IFC Recruitment Policy.

ARTICLE IV New Member Symposium Attendance

Section 1:

- A. All new members must attend a New Member Symposium within 12 months of accepting their bid to their chapter. Members who do not attend New Member

Symposium will receive a \$40 fine per member towards their chapter. A member may miss one New Member Symposium if granted approval by Fraternity & Sorority Programs.

- B. All new members will have one semester to complete GreekLife.Edu. Chapters whose members fail to complete GreekLife.Edu during their new member semester will receive a \$40 fine per member towards their chapter.

ARTICLE V

Hazing and Pre-Initiation Activities

Section 1:

It is required that all fraternities adhere to federal, state, and local law, as well as University of Arizona policies, and Inter/National guidelines relating to hazing.

IFC Policy on Hazing

Section 2:

This organization will not conspire to engage in hazing, participate in hazing, or commit any act that causes or is likely to cause bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm to any fellow student or person attending the institution.

ARTICLE VI

Conduct Matters

Section 1:

The Executive Board and Fraternity & Sorority Programs staff shall be responsible for receiving the membership criteria of all member fraternities on a semester basis, as well as offering any assistance in matters of unfulfilled criteria. The Executive Board and Fraternity & Sorority Programs staff shall be responsible for mediating all matters regarding attendance, outstanding dues and charges, and at their discretion, may refer said fraternity to either the Greek Standards Board or the Dean of Students Office.

Greek Standards Board

Section 2:

The Greek Standards Board shall be responsible for chapter related matters stemming from University or Greek rule violations, or other such group related conflicts or problems. (See Greek Standards Board Constitution)

ARTICLE VII

Voting Membership

Section 1:

All voting members of IFC shall meet the following criteria to maintain or gain voting membership. These criteria must be fulfilled within one month after the formal recruitment period stipulated by IFC each semester.

- A. Mandatory Criteria: All seven of the following criteria must be fulfilled:

- 1) Active participation in IFC meetings as defined in Article V of the Constitution.
- 3) Proof of structured chapter government:
 - a. Proof of elected officers
 - b. Proof of regular chapter meetings
 - c. Proof of chapter bylaws (excluding secret bylaws)
- 4) Proof of national recognition including an active interest of national organization, visitation by national headquarters, and active correspondence with national headquarters.
- 5) Proof of support from alumni (advisory, financial, etc.)
- 6) Proof of financial stability according to chapter controller or treasurer records.
- 7) Be in Good Standing (See Good Standing conditions)

ARTICLE VIII

Amendments

Section 1:

No amendment to these By-Laws shall supersede or contradict any portion of the IFC Constitution. Any attempts to materially alter any process, policy, duty, definition, etc... explicitly mentioned in the IFC Constitution must be changed within that document and according to the Amendment Article therein.

- a. Amendments to these By-Laws may be approved by a simple majority of quorum of the IFC member fraternities at any duly constituted meeting thereof.

Interfraternity Council Resolution on Academic Standards
Resolution #001

Adopted December 3, 1998
Amended March 23, 2004
Amended May 1, 2007
Amended March 5, 2008
Amended September 9, 2008
Amended May 5, 2009
Amended November 15, 2011
Amended September 4, 2013

The following has been adopted by the Interfraternity Council at the University of Arizona regarding academic performance by the IFC member fraternities.

Incentives

For all members who earn Dean's List with Distinction, Dean's List, or Dean's List Honorable Mention, they shall receive recognition in *The Daily Wildcat*.

For all chapters who meet or exceed the University All Men's Average, there will be a ten percent discount in IFC dues for the next semester.

Sanctions

Chapters failing to meet the established standards set for by the Interfraternity Council are subject to the following restrictions effective fall semester 2004:

- I. Upon failing to meet academic standards for one semester, chapters will be required to:
 - a. Scholarship Program Review by IFC and the Coordinator for Fraternity & Sorority Programs
 - i. If the New Member GPA is below the academic standards, the respective chapters' New Member plan must be submitted as well.
 - b. 80% of total Chapter members must attend a Time Management and/or Scholarship program.

- II. Upon failing to meet the academic standards for two consecutive semesters or not completing sanctions from the previous semester, chapters will be required to:
 - a. Repeat the same sanctions that were imposed for the first violation (see I a. & b.)
 - b. Six weeks event without alcohol suspension for the entire chapter.
 - c. Perform one hundred community service hours.
 - d. Chapters will have the option of committing at least 75% of members with GPAs less than 2.50 to the Aristotle program. Upon enrollment of the appropriate amount of members, the above mentioned six weeks of social probation will be reduced to three weeks.
 - i. If enrollment drops below 75% at any time during the program, chapters will be penalized with the additional three weeks of probation.

- III. Upon failing to meet the academic standards for three consecutive semesters, chapters will be required to:
- a. Repeat the same sanctions that were imposed for the first and second violations (see I & II).
 - b. Chapters will lose all formal recruitment privileges until they have complied with the established academic standards that have been set.
 - c. Chapters will have the option of committing at least 75% of members with GPAs less than 2.50 to the Aristotle program. Upon enrollment of the appropriate amount of members, the above mentioned six weeks of social probation will be reduced to three weeks.
 - i. If enrollment drops to below 75% at any time during the program, chapters will be penalized with the additional three weeks of probation.
 - d. Have a letter sent to the chapter's national headquarters, by the IFC, in regards to the chapter's failure to comply with IFC academic policy.
 - i. This chapter will no longer be in Good Standing with the Interfraternity Council until they are no longer on academic probation.
 - e. Present an academic plan and/or resolution:
 - i. Required to schedule classroom
 - ii. Presented in front of council, FSP advisors and Deans
 - iii. Two presentations must be completed; one before the intervention and another after
 1. Before: How and what your chapter will be doing to become academically sound (completed before the 3rd week of the semester)
 2. After: Follow-up with results
- IV. Upon failing to meet the academic standards for four consecutive semesters, chapters will lose their recognition from the Interfraternity Council.
- V. In addition, chapters who are put under academic sanctions may not be allowed to extend bids to men under the IFC Academic Standards the semester following their academic sanctions even if their chapter GPA exceeds the all-men's average.

IFC ACADEMIC STANDARDS*
 Total Chapter GPA: 2.50 Minimum
 New Member Class GPA: 2.50 Minimum

**Both GPA minimums must be met to comply with this policy. The Interfraternity Council Executive Vice President will determine all deadlines.*

**Interfraternity Council Resolution on Event Relocation
Resolution #002**

Adopted December 3, 1998
Amended November 15, 2011

We, the Presidents of the Interfraternity Council, agree that it is in our best interest to regulate on-campus events in terms of the amount of events a chapter may hold per year, as well as the specific date as to when these events may be held in order to increase the safety of the attendants and the University of Arizona community alike.

Upon the adoption of this resolution we agree that:

Section 1:

A fraternity may, but is not obligated or entitled to, hold an on-campus event during the week deemed by the University of Arizona as Homecoming, on Thursday, Friday, or Saturday night (depending upon the scheduled time of the football game).

Section 2:

A fraternity may, but is not obligated or entitled to, hold an on-campus event on the final weekend of the spring semester prior to the start of final exams.

Section 3:

A fraternity may, but is not obligated or entitled to, hold one additional on-campus event throughout the course of the academic school year.

Section 4:

All on-campus events must be filed and implemented in accordance with the GAMMA Policy.

Section 5:

All on-campus events are subject to scrutiny by both GAMMA and the Greek Standards Board.

Section 6:

The Greek Standards Board may revoke any on-campus event privileges.

Interfraternity Council Resolution on Chapter House Appearance
Resolution #003

Adopted March 23, 2004
Amended November 15, 2011

Due to the increased number of neighborhood and University complaints, the Interfraternity Council (IFC) has decided to recommend the following plan of action:

Upon IFC awareness of an unkempt chapter house, the following will take place:

1. **Offense #1** – The chapter president and/or house manager will be notified. The chapter must then clean the said chapter house by the Monday following notification. If the house is not cleaned, the chapter will be placed on social probation until brought back up to standards.
2. **Offense #2** – The same notification protocol will be taken as for offense #1; however, if the chapter house is not cleaned by the following Monday, the chapter is placed in social probation for a period of four weeks. If a chapter attends a Campus Community Relations (CCRC) meeting with the IFC Vice President of Communications, he may petition to those present to be removed from probation. The decision is based on the discretion of the IFC Executive Board.
3. **Offense #3** – After the period of four weeks or if the chapter has had their probation lifted, if the chapter is notified again regarding the status of their house cleanliness, the chapter will once again have until the following Monday to take care of the problem. If it is not taken care of, the chapter will be placed on social probation for the remainder of the semester. The chapter will also be fined \$500 and may be referred to the Greek Standards Board.

Please note:

A clean house contains (but is not limited to) the following: cut grass/trees/shrubs, no trash on chapter premises, and no furniture/carpet outdoors.

Social Probation is described as follows:

The chapter is not allowed to participate in any function in which alcohol will be present (i.e., GAMMA or Special Events Functions). Please note that any events taking place during probation will be considered unregistered. GAMMA and Standards Board will be notified of which chapters may not participate in activities.

This 3-strike policy is based on a semester calendar. A chapter will have no violations at the beginning of each semester.

Interfraternity Council Resolution in Support of Chapter Health Advocates
Resolution #004

Adopted April 1, 2006

Amended May 1, 2007

Amended February 17, 2009

Amended November 15, 2011

Section 1: Program Overview

The Men's Health Advocate Program was formed to educate individuals within each Fraternity on the issues our men are facing today. These issues include CPR Training, suicide intervention, safe sex, health concerns, etc. It is the goal of this program to create a neutral party within each chapter to inform the members in regards to these fore mentioned topics.

Section 2: Time Commitment

The program requires each Advocate to attend a pre retreat meeting. They must also attend a one-day retreat where they will be educated on how to handle these topics within their individual chapter. The Advocate must attend three out of the eight health advocate meetings during the semester to receive additional information and give feedback about what concerns have come about within their individual chapters. Advocates are then responsible for providing information and education to their peers regarding men's health and wellness issues.

Section 3: Proposed Action

Due to the increased number of health and wellness concerns within the University of Arizona Greek Community, and because we, the Presidents of the Interfraternity Council, agree that it is in our best interest to help fellow chapter members maintain a healthy lifestyle we support the following:

We propose that **one** representative from each fraternity is selected to receive this training in crisis management, advocacy and referral methods. The representative must earn a minimum of 12 Health Advocate points. These points are earned by the following ways:

- a. Attending all required meetings
- b. Relaying the presentation done at the meetings to their own chapter
- c. Providing an evaluation to the health advocate Graduate Assistant about their presentation to the chapter
- d. Holding open office hours once a month for 1 hour

Chapters not complying with this will be subsequent to a \$300 fine based upon attendance at advocate training and monthly meetings. Any chapter who does not have at least one trained representative or who has a representative that does not comply with Fraternity and Sorority Programs Guidelines will be fined.

**Interfraternity Council Resolution on the Development of Standards
Resolution #005**

Adopted February 15, 2011

The Interfraternity Council recognizes that Scholarship, Leadership, Involvement, Brotherhood, and Service are the pillars upon which our Greek community thrives at The University of Arizona. Furthermore this Council acknowledges that as members of fraternities we have sworn sacred oaths to keep the actions of our organizations true to those or similar values.

This Council recognizes that the Standards of Excellence were established to be a guidepost for organizations on campus to encourage a commitment to the aforementioned values. However, this Council acknowledges that it is through self-governance that organizations can achieve the greatest success.

We acknowledge student administration of Youtopia and the Standards of Excellence as the preferred method of establishing rigorous standards while remaining cognizant of the limitations and strengths of individual student run Chapters. Furthermore, we understand that the governing Councils of the Greek community seek to be inclusive in their leadership thereof, and that the student administration of the Standards of Excellence is an excellent means of achieving that end. Finally, this Council understands that it has a responsibility to advocate for a strong voice in the shared governance of the Greek community in the same manner in which our student government aims to advocate for the individual student's right to do so.

The Interfraternity Council, in an attempt to further the development of a self-governing Greek community at The University of Arizona endorses the establishment of the "Standards of Excellence Steering Committee (SESC)." It is the understanding of this Council that the SESC shall have the authority to alter and administer the Chapter Assessment Tool as well as the Standards of Excellence documents.

We respectfully request that the Dean of Students and the Fraternity and Sorority Programs Office permit the Greek community to approve and establish this committee in a spirit of support for the development of a self-governing Greek community. Attached are the by-laws for the SESC which this Council has reviewed and hereby approves.

Interfraternity Council Resolution
Partnership with Emerge! Center Against Domestic Abuse
Resolution #006

Adopted March 22, 2011

WHEREAS, We as fraternity men have committed ourselves to respecting the dignity of and to actively preventing the physical or mental abuse of all people, and;

WHEREAS, There is a disproportionately high incidence of rape, sexual assault, date rape and other violent crimes against women and men on college campuses, and;

WHEREAS, It is known that date acquaintance rape and sexual assault often result from inadequate communication between parties concerning expectations and sexual limits and often involves the use of alcohol and/or drugs, and;

WHEREAS, The Interfraternity Council recognizes that it is through organizational and individual awareness and intervention that violent crimes can be prevented, and;

WHEREAS, Emerge! Center Against Domestic Abuse is the largest abuse shelter and provider of domestic abuse prevention services and programs in Southern Arizona;

NOW THEREFORE BE IT RESOLVED by the Interfraternity Council that a partnership shall be formed with Emerge! Center Against Domestic Abuse with the intention of accomplishing the following:

1. That all members of fraternities at the University of Arizona shall be exposed to information related to sexual assault and methods by which they might intervene on behalf of potential victims.
2. That each semester the Interfraternity Council and its member fraternities shall organize at least one opportunity to volunteer their time to assist Emerge! Center Against Domestic Abuse in any way possible.
3. That Emerge! Center Against Domestic Abuse will act as a resource for our members seeking information related to sexual assault.
4. That Emerge! Center Against Domestic Abuse shall be the primary beneficiary of all Interfraternity Council sponsored philanthropy efforts.

Interfraternity Council Resolution on Sexual Assault

Resolution #007

Adopted April, 1986

Revised February, 1995

Revised March, 2011

WHEREAS, The Interfraternity Council at the University of Arizona and its members are concerned about the disproportionately high incidence of rape, sexual assault, date rape and other violent crimes against women and men on college campuses, and;

WHEREAS, It is recognized that approximately one in four women on college campuses will be victims of rape or attempted rape, and;

WHEREAS, It is known that date acquaintance rape and sexual assault often result from inadequate communication between parties concerning expectations and sexual limits and often involves the use of alcohol and/or drugs, and;

WHEREAS, We as fraternity men have committed ourselves to serving those in need and ensuring that our actions lift up rather than harm those around us;

NOW, THEREFORE BE IT RESOLVED by the Interfraternity Council that the following policies be adopted and be recommended to its member chapters for their adoption:

1. That we will educate our current members and all new members or associate members on issues of sexual assault through partnerships with Emerge! and Campus Health.
2. That we will encourage members to plan social functions and choose themes that condone an atmosphere that will represent positive and respectable roles of men and women within our community.
3. That we will preserve and protect the rights and safety of all individuals in all social settings, especially those during which alcohol is served.
4. That we will promptly and honestly address incidents of sexual misconduct (sexual assault) and if necessary refer our members to the proper authorities.
5. That through service learning projects with our partner Emerge! Center Against Domestic Abuse we will educate our members about the effects of sexual assault and domestic abuse while providing a service to the community.